GOVERNMENT AND INTERNAL INVESTIGATIONS

You may have never heard of the matters we handle in our Government and Internal Investigations practice. Our practice is active, but our profile is low. Clients trust us to handle matters quietly and with discretion.

Corporate clients, as well as other law firms and accounting firms, turn to us to define the scope of a sensitive internal matter, negotiate with the enforcement arm of a government regulatory agency or ensure preservation of the attorney-client privilege. We work across all industries and, if necessary, bring in outside experts such as forensic accountants who can help us quickly identify relevant data. Our broad experience and resources allow us to respond quickly—immediately, if necessary. We do all of this with respect for your budget.

The strength of our practice lies in our ability to:

- Use discretion and judgment that comes from our years of experience,
- Partner with clients on strategy and objectives,
- Budget with flexibility, and
- Augment the services of a business’ regular law firm.

EMPLOYMENT INVESTIGATIONS

We lead discrete investigations into allegations of employee or executive misconduct, including violations of discrimination laws, internal fraud and criminal activity. Our fast and efficient investigations enable a firm to get ahead of inquiries led by regulatory agencies or law enforcement, as well as plaintiffs’ discovery, thus placing a company in a better position to protect its business by selecting an appropriate legal strategy early in the process.

GOVERNMENT INVESTIGATIONS

Government investigations carry the risk of fines and sanctions, as well as damage to a company’s brand. Our goal is to resolve them quickly and, if possible, through settlements or other means that stop short of full-blown litigation. The firm has successfully represented businesses and individuals in complex federal and state investigations, as well as private litigation proceedings, including national class action cases. Our experience in this area allows us to provide C-level management and boards of directors with sound legal judgment during an investigation and to manage the investigations both internally and in response to the media, regulators, prosecutors and private plaintiffs.

Our years of practice have allowed us to develop relationships with state attorneys general and other regulators across the United States, which affords us the credibility needed to achieve compliance and the successful resolution of consumer protection investigations and other matters.

The firm has a depth of experience in the laws and regulations that govern advertising and marketing in the hospitality and resort industries, as well as other businesses that must adhere to complex consumer protection regulations where violations can lead to fines, lawsuits and class actions. We routinely work with retailers, marketers, advertisers, sales companies and other clients to develop and implement effective advertising and sales programs that balance legal obligations with a business-minded approach to create effective and compliant marketing and sales programs. We also advise clients on:
Antitrust investigations,
Compliance,
Disclosure,
EEOC and other employment matters,
OSHA,
Product recalls,
SEC reporting, and
Securities fraud.

We work to learn clients’ business almost as well as they know their business. As your strategic legal partner, we recommend approaches that align with business objectives while maintaining compliance with state and federal laws.

INTERNAL INVESTIGATIONS

Taylor English is often brought in to lead serious, non-routine investigations when there are:

- Allegations of wrong-doing by senior management,
- Possible serious criminal conduct,
- Shareholder derivative demands, or
- Threats to a company’s reputation or capacity to conduct business.

If it’s our first engagement with you, that may be an advantage. We may be retained by a company’s in-house counsel, regular outside counsel or outside auditor because retaining a law firm not previously associated with the company ensures an objective investigation. This is particularly important when the company wants to mitigate possible sanctions by self-reporting a regulatory violation or run its own investigation parallel to a government inquiry.