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Practice Areas

- Litigation and Dispute Resolution
- Employment, Labor, and Immigration

Education

- J.D. University of Florida, Levin College of Law, 2004, *cum laude*; Pro Bono Certificate
- Vanderbilt University, B.A., English Literature & Spanish Literature, 2000, *magna cum laude*

Bar & Court Admissions

- Georgia

Memberships

- State Bar of Georgia

Rachael Lee Zichella

Rachael Lee Zichella is a member Taylor English's Litigation and Dispute Resolution and Employment, Labor & Immigration practice groups. Prior to joining Taylor English, Ms. Zichella worked as a Labor and Employment and Litigation Associate with Kilpatrick Stockton LLP, a general practice firm, and as an associate at Fisher & Phillips LLP, a national management-side Labor and Employment firm.

Ms. Zichella has represented corporations, boards of directors, and individuals in federal and state court in all phases of trial practice, arbitrations and mediations. Her experience as a commercial litigator includes work on a wide range of matters involving: shareholder derivative issues; subprime & credit markets; ERISA top hat plan disputes; franchise disputes; the misuse of intellectual property and violation of restrictive covenants; management and administration of construction contracts; breaches of commercial contracts; and financial transactions. As a labor and employment lawyer, Ms. Zichella counsels clients on preventative strategies involving the ADA; Title VII; the ADEA; the FMLA; the FLSA; and other federal and state statutes, and defends matters before the EEOC, NLRB and OSHA. She has performed internal investigations and litigated several cases involving employee malfeasance, including breaches of restrictive covenants and theft of trade secrets and confidential information. Ms. Zichella has also served as first chair in grievance arbitrations arising under collective bargaining agreements.

Ms. Zichella is an adjunct professor in the MBA program at Piedmont College for Spring 2011 teaching a course in Labor and Employment law.