



[dhorvath@taylorenghish.com](mailto:dhorvath@taylorenghish.com)

678.336.7164

### Practice Areas

- Employment, Labor, and Immigration
- Employment Counseling
- Employment Litigation on Behalf of Employers and Executives

### Education

- J.D., *summa cum laude*, Wake Forest School of Law, 1996
- B.S. *magna cum laude*, State University of New York at Albany, 1988

### Bar & Court Admissions

- U.S. Court of Appeals, Eleventh Circuit
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Middle District of Georgia
- Supreme Court of Georgia
- Court of Appeals of Georgia
- Georgia

### Memberships

- State Bar of Georgia

### Darren T. Horvath

Darren Horvath, a member of the Firm's Employment, Labor and Immigration Group, is dedicated to counseling and defending both private and public employers in labor and employment matters. Mr. Horvath has successfully litigated cases for employers in state and federal courts and administrative agencies throughout the country. These cases have included discrimination, retaliation and harassment claims under state and federal employment laws, federal and state leave laws, overtime, minimum wage, and exempt classification claims under the FLSA and state wage and hour statutes, FLSA collective actions, state law tort claims, whistleblower claims, breach of contract claims, and equal protection, due process, first amendment, excessive force, and other constitutional claims under 42 U.S.C. § 1983. Mr. Horvath also has successfully represented litigants in cases involving trade secrets and restrictive covenants, including seeking and defending against requests for temporary restraining orders and preliminary injunctions.

In addition to a successful track record of defending employers in litigation, Mr. Horvath also assists clients with avoiding potential legal claims by providing thoughtful advice on employment-related issues, such as employment contracts, severance agreements, employee policies, handbooks and procedural manuals, restrictive covenants, FMLA, ADA and FLSA compliance, drug testing, background checks, termination and other personnel decisions, and handling complaints of harassment, discrimination or other allegations of misconduct. When providing such advice, Mr. Horvath focuses on developing practical solutions that minimize legal risks without losing sight of the client's business and operational considerations.

Before joining Taylor English in 2009, Mr. Horvath practiced labor and employment law as an associate and equity partner with Fisher & Phillips LLP, from 1996 through 2009.