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Practice Areas

- Employment, Labor and Immigration
- Employment Counseling
- Labor Issue Resolution
- Employment Litigation on Behalf of Employers and Executives

Education

- Emory University School of Law, 1977, with distinction. Selected to Order of Coif.
- Kalamazoo College, 1974 summa cum laude, Major in Economics

Bar & Court Admissions

- Supreme Court of the U.S.
- U.S. Court of Appeals, Eleventh Circuit
- Georgia, Florida and California

Memberships

- Designated Specialist in Employment Law, State of Florida
- Atlanta Bar Association (Employment Law)
- Georgia Bar Association
- EEO Committee of ABA
- Lawyers Club

Randy C. Gepp

Randy C. Gepp is a member of Taylor English's Employment, Labor & Immigration practice group. He was previously a partner in the firm of Hollowell, Foster & Gepp, P.C. from 1989-2009. His practice consists of representation in employment discrimination, labor relations, contracts, and administrative law matters before all federal and states courts, the Equal Employment Opportunity Commission, and the National Labor Relations Board.

Mr. Gepp has over thirty years of experience specializing in the areas of employment discrimination and labor relations. He has tried numerous cases before federal and state courts in Georgia, Florida, California, Alabama, and many other states. He represents employers and provides advice on claims filed under such statutes as Title VII, ADA, ADEA, FMLA, FLSA and WARN. He drafts employee handbooks, personnel policies and other employer documents. He is a past President of the Employment Law Section of the Atlanta Bar Association and participates in the Employment Law Committee of the American Bar Association. He has been named a "Super Lawyer" in employment litigation by Atlanta magazine in every year since 2004 and is a designated employment specialist in the State of Florida. He was appointed by several Governors of Georgia to serve as a special master for the Georgia Office of Employment Practices with responsibility for conducting trials based on cases brought by employees against state agencies. He serves as a hearing officer for employment claims made against the City of Forest Park, Georgia.

Mr. Gepp published a quarterly newsletter on employment and labor issues from 1990 through 1998 and frequently speaks on employment law and mediation topics. He has mediated or arbitrated over one hundred employment discrimination cases.