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Practice Areas

- Employment, Labor, and Immigration
- Employment Counseling

Education

- J.D., *cum laude*, University of Georgia, Lumpkin School of Law, 1985
- B.A., *cum laude*, Emory University, 1980

Bar & Court Admissions

- Supreme Court of the U.S.
- U.S. Court of Appeals, Eleventh Circuit
- U.S. District Court for the Northern, Middle and Southern Districts of Georgia
- Georgia

Joseph W. Bryan

Joe Bryan is a member of the firm's Employment, Labor and Immigration practice group. Mr. Bryan has represented employers of all sizes in labor and employment law matters for over twenty-five years. In particular, he has represented employers in connection with a wide variety of labor law disputes, including collective bargaining negotiations, unfair labor practice proceedings, union organizing drives, decertification proceedings, arbitration hearings and litigation involving National Labor Relations Act issues. He has also successfully represented employers in a wide variety of employment law matters in state and federal trial courts across the country, the U.S. Circuit Courts of Appeals and the U.S. Supreme Court. He regularly represents employers in administrative proceedings before the Equal Employment Opportunity Commission, the National Labor Relations Board, the U.S. Department of Labor, and various state agencies.

In addition to representing employers in labor and employment law disputes, a substantial portion of Mr. Bryan's practice is devoted to successfully litigating cases involving all major federal employment laws, a substantial portion of Mr. Bryan's practice is devoted to helping employers prevent legal problems through day-to-day counseling, supervisory training, and assistance with issues such as discipline and discharge, reductions in force, wage-and-hour issues, FMLA administration, union organizing, and restrictive covenants. A certified mediator and skilled negotiator, Mr. Bryan frequently represents employers in collective bargaining, arbitration, mediation, and other forms of alternative dispute resolution.

Mr. Bryan is a former chair of the Labor and Employment Law Section of the Atlanta Bar Association. He presently serves as President of the Board of Trustees of Arbor Montessori School. In addition, he is a member of the Board of Directors of Covenant Community, Inc., a life stabilization program for homeless men with substance abuse issues. He is the author of numerous articles relating to labor and employment law matters, and is a frequent speaker at management training seminars and continuing legal education programs. Mr. Bryan has been awarded an "AV" peer review rating by Martindale-Hubbell, the highest possible rating.