



[sblews@taylorenghish.com](mailto:sblews@taylorenghish.com)

678.336.7170

### Practice Areas

- Employment, Labor, and Immigration

### Education

- J.D., *with honors*, University of Florida College of Law, 1993
- B.A., University of Florida, 1990

### Bar & Court Admissions

- Supreme Court of the U.S.
- U.S. Court of Appeals, Eleventh Circuit
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Middle District of Florida
- Georgia
- Florida

### Memberships

- The State Bar of Georgia, Labor and Employment Section
- The Florida Bar, Labor and Employment Section
- Atlanta Bar Association, Labor and Employment Section

### Scott G. Blews

Scott Blews, a member of the Firm's Employment, Labor and Immigration Group, primarily focuses his practice on labor and employment litigation and counseling, restrictive covenants disputes, and commercial litigation.

Mr. Blews has represented employers successfully in a wide variety of employment, labor and other litigation matters in state and federal courts and administrative agencies throughout the country, from Miami, Florida to Anchorage, Alaska, and numerous places in between. These cases have included discrimination, retaliation and harassment claims under state and federal employment laws (such as Title VII, ADEA, ADA, FMLA, OSHA and WARN), overtime and exempt classification claims under the FLSA and state wage and hour laws, state law tort claims, whistleblower claims, breach of contract claims, and unfair labor practice claims. In addition, Mr. Blews has defended governmental employers with respect to the unique employment claims they encounter, such as equal protection, due process, first amendment, and other constitutional claims under 42 U.S.C. § 1983.

Mr. Blews also has successfully represented litigants in numerous cases involving trade secrets and restrictive covenants disputes, including seeking and defending against requests for emergency injunctive relief.

Outside of the litigation arena, Mr. Blews has assisted clients with issues across the entire employment law spectrum, such as negotiating and drafting employment and severance agreements; creating and revising policies, procedures and handbooks; complying with statutory and regulatory requirements; and providing advice about day to day employment decisions. Mr. Blews also has guided clients through numerous internal investigations, including sexual and racial harassment investigations. Further, he frequently provides training to clients' human resources, management and front line employees.

Mr. Blews regularly lectures at seminars and publishes articles concerning labor and employment law issues.

Before joining Taylor English in 2007, Mr. Blews clerked for United States District Judge Wm. Terrell Hodges in the Middle District of Florida, was an associate on the labor & employment team of King & Spalding, and served in-house as a Senior Employment Counsel for Delta Air Lines, Inc.

### Accolades

- Named as one of Georgia Trend's 2009 & 2011 Legal Elite.